



2021 ANNUAL REPORT

Brimfield Police Department

Chief R.E. Mosley III, CLEE

BRIMFIELD POLICE DEPARTMENT

Find the Brimfield Police Department Online



Find Brimfield Police on the web at www.brimfieldpolice.com



Follow Brimfield Police on Facebook



Follow Brimfield Police on Twitter (find us as "BrimfieldPD")



Follow Brimfield Police on Instagram



BRIMFIELD POLICE DEPARTMENT

INTRODUCTION

I am pleased to provide the Brimfield Police Department 2021 Annual Report to our Board of Trustees.

2021 saw a year of challenges for the Brimfield Police Department as our community continues to experience retail, residential and industrial growth and the COVID-19 pandemic continued. We experienced those challenges here firsthand with our officer staffing impacted throughout the year by the pandemic, coupled with the year-long loss of an officer due to military deployment.

Despite these challenges, following is a brief summary of some agency highlights and projects completed over the past year:

- ✓ Replaced two marked cruisers to aid in effectively maintaining the vehicle fleet and keeping vehicle maintenance costs down.
- ✓ Completed upgrade of mobile computers for the cruiser fleet and preserved budget dollars through the utilization of CARES Act funds.
- ✓ Received two grant funds from the Ohio Attorney General's Office for D.A.R.E. and school safety, and from Blue Line Unlimited for the BPD K-9 program.
- ✓ Implemented a UAV program and provided training and licensing for 3 members of BPD. BPD also provided a UAV operator to serve on the regional Metro SWAT Team.
- ✓ Hosted regional training workshops in March and November sponsored by the Ohio Association of Chiefs of Police.
- ✓ Hosted a series of "Neighborhood Grill Out" community engagement events throughout the Township during 2021.
- ✓ Officer Matthew Kennedy selected as the 2021 Portage County Crisis Intervention Training (CIT) Officer of the Year by the Portage County Police Chiefs Association.

Issue #15, a 2.9 mill additional police safety levy approved by the Board for the November 2021 ballot failed to pass. At the time of this writing, options for a police safety replacement levy have been presented to the Board of Trustees for consideration in 2022 as our primary agency goal for next year.

The men and women of the Brimfield Police Department are proud to serve, and we thank our Brimfield community for their support of our safety forces.

Respectfully submitted,

Chief Roy E. Mosley III, CLEE

BRIMFIELD POLICE DEPARTMENT

TABLE OF CONTENTS

The logo of the Brimfield Police Department is a shield-shaped emblem. At the top, it says "BRIMFIELD" in large, bold, white letters. Below that, "TWP." is written in smaller white letters. To the right, "OHIO" is written in white. In the center is a stylized eagle with its wings spread, facing right. At the bottom, "POLICE" is written in large, bold, white letters, and "1816" is written below it. The entire logo is set against a light gray background with a white outline and a pinkish-red border.

Brimfield PD Mission & Values	4
The Ohio Collaborative	5
Organization & Personnel	6
Activity & Calls for Service	7
Traffic Activity	10
Patrol Division	11
Auxiliary	12
Special Assignments	13
Awards & Member Recognition	18
Personnel Complaint Summary	19
Bias-Based Policing Analysis	20
Use of Force Reporting Summary	21
Vehicle Pursuit Reporting Summary	22
Grievance Analysis	24
Training Summary	25
Photographs from 2021	27

BRIMFIELD POLICE DEPARTMENT

BPD MISSION STATEMENT & VALUES

OUR MISSION

The Brimfield Police Department is committed to protecting life and property while engaging our community to promote positive community relations and solve problems.

OUR VALUES

COURAGE-

The Brimfield Police Department adheres to the quality of Courage. Courage is defined as the state or quality of mind or spirit that enables one to face danger or fear with self-possession, confidence, and resolution; bravery. The department and officers will strive to continuously set an example of being determined in the pursuit of service and justice.

INTEGRITY -

The Department and its personnel can only succeed in our mission if we maintain our integrity. The Department and its employees must hold themselves to a standard that is beyond reproach.

COMMUNITY -

The cornerstone of our Department is the relationship we have with the community we serve. Our ability to be effective in carrying out our mission is based on the credibility we have with the community. Understanding that we are a part of, and not separate from the community is critical. Although we are granted responsibility for policing our community, we cannot do it without the approval and cooperation of the public. The Department strives to enhance this relationship:

- * By striving for each police contact to be carried out courteously and with respect.
- * By being receptive to feedback and emphasizing communication with our community.
- * By being active in community relations events.

BRIMFIELD POLICE DEPARTMENT

THE OHIO COLLABORATIVE

The *Ohio Collaborative Police-Community Advisory Board*, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards – for the first time in Ohio’s history – in 2015. Additional standards have been established each year addressing specific policy areas to help ensure agency quality and instill a greater confidence with the public. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement the new standards. All law enforcement agencies are expected to meet or exceed these new standards as they develop policies and procedures to meet these new expectations. The Ohio Office of Criminal Justice Services (OCJS), a division of the Ohio Department of Public Safety, has communicated these new standards to Ohio’s nearly 960 law enforcement agencies. OCJS also publishes a report listing which state and local law enforcement agencies have adopted and fully implemented the standards.

The Brimfield Police Department completed an assessment with OCJS in 2020 and has been awarded certification through the *Ohio Collaborative* for meeting all applicable statewide policy standards.



BRIMFIELD POLICE DEPARTMENT

ORGANIZATION & PERSONNEL

New Hires

Officer Ben Mars	February 19, 2021
Officer Austin Schreckengost	July 14, 2021
Admin. Asst. Yalonda Hughley	September 15, 2021

Resignations

Officer Emily Ahrens	April 12, 2021
----------------------	----------------

Retirements:

Admin. Asst. Deb Stasik	October 31, 2021
-------------------------	------------------

Current Department Employees

The list below reflects active Department personnel as of January 2022:

Police Chief

Roy E. Mosley III

Captain

Capt. Christopher Adkins

Sergeants

Sgt. Matthew McCarty

Sgt. John Pettit

Sgt. David Knarr (K-9)

Patrol Officers

Officer Steven Gyoker

Officer Russell Diehl

Officer Robert Putnam

Officer Matthew Kennedy

Officer Michael Rhodes

Officer James Carrozzi

Officer Jerry Dumont

Officer Jake Rapp

Officer Shannon Stagnolia

Officer Bryan Nieman

Officer Ben Mars

School Resource Officer

Officer Brett Dinkelman

Admin. Assistants

Patti Harjung

Yalonda Hughley

Diana Lys (P/T)

Investigations

Det. Kelly Ryba

Part-Time

Officer Austin Schreckengost (P/T)

BRIMFIELD POLICE DEPARTMENT

ACTIVITY & CALLS FOR SERVICE

PART I – Primary Offense Data

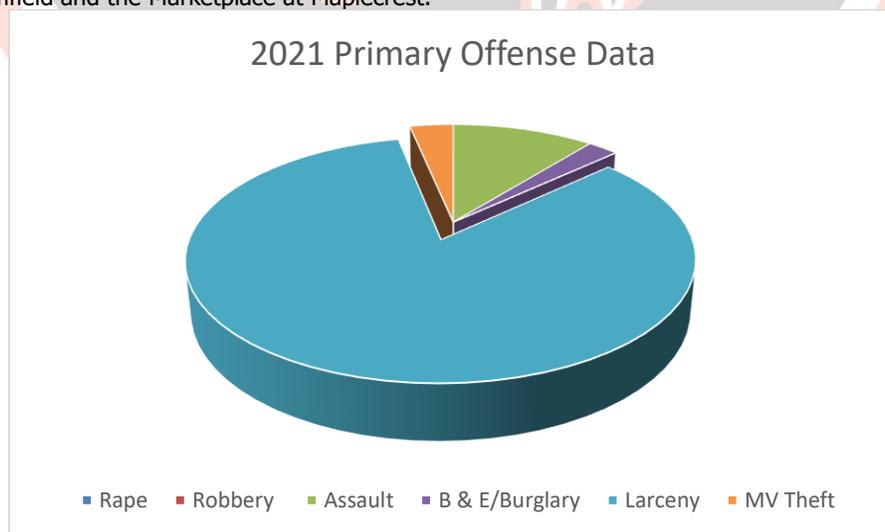
The Uniform Crime Reporting is a voluntary nationwide, cooperative statistical effort of law enforcement agencies reporting data on incidents brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes used as part of the Uniform Crime Reporting Program. In 2021 data began to be reported in NIBRS (National Incident Based Reporting System) format, replacing UCR.

All "*Attempts*" to commit an offense are also included within this reporting.

Below is a list highlighting primary offenses reported to police:

<u>Offenses 2020</u>		<u>Offenses 2021</u>		<u>Change</u>
Homicide	0	Homicide	0	--
Rape	3	Rape	0	-3
Robbery	1	Robbery	0	-1
Assault	33	Assault	46	+13
B & E / Burglary	21	B & E/ Burglary	10	-11
Arson	0	Arson	0	--
Larceny	299	Larceny*	356*	+57
MV Theft	11	MV Theft	14	+3
TOTAL:	368	TOTAL:	426	+58

* The vast majority of Larceny offenses reported to police for 2021 are retail theft/shopping calls from The Cascades of Brimfield and the Marketplace at Maplecrest.



BRIMFIELD POLICE DEPARTMENT

PART II

The following list shows the classification of other types of initial dispatched calls for service (excluding traffic and primary offenses) that were handled by the members of the Brimfield Police Department in 2021.

2020	#	2021	#	Change
Criminal Damaging	48	Criminal Damaging	39	-10
Criminal Mischief	7	Criminal Mischief	3	-4
Criminal Trespassing	19	Criminal Trespassing	28	+9
Disorderly Conduct	263	Disorderly Conduct	248	-15
Fraud	58	Fraud	106	+48
Domestic	135	Domestic	152	+17
Menacing	16	Menacing	20	+4
Telecommunications Harassment	20	Telecommunications Harassment	23	+3
Warrant Service	46	Warrant Service	88	+42
Unauthorized Use of MV	0	Unauthorized Use of MV	3	+3
911 Hang-Up	139	911 Hang-Up	90	-49
Abandoned Property	4	Abandoned Property	7	+3
Accidental Alarm	18	Accidental Alarm	12	-6
Alarms – Fire	2	Alarms – Fire	0	-2
Alarms – Intrusion	279	Alarms - Intrusion	314	+35
Alarms – Panic	24	Alarms - Panic	15	-9
Animal Related Complaints	106	Animal Related Complaints	126	+20
Assist Fire Department	74	Assist Fire Department	67	-7
Assist - Motorist	166	Assist Motorist	250	+84
Assist - Other	368	Assist Other	399	+31
Assist - Rescue	183	Assist Rescue	127	-56
Auto Repossessed	38	Auto Repossessed	36	-2
Child Abuse	4	Child Abuse	1	-3
Civil Dispute	32	Civil Dispute	43	+11
Community Policing Activity	460	Community Policing Activity	1133	+673
Court Related	31	Court Related	13	-18
Debris in Roadway	125	Debris in Roadway	96	-29
Disabled Vehicle	159	Disabled Vehicle	178	+19
Custody Dispute	10	Custody Dispute	14	+4
Drug Related	32	Drug Related	26	-6
Escort	9	Escort	4	-5
Fireworks	24	Fireworks	20	-4
Follow Up	32	Follow Up	31	-1
Forgery	0	Forgery	0	--
Found Property	45	Found Property	51	+6

BRIMFIELD POLICE DEPARTMENT

Harassment	35	Harassment	22	-13
Informational	112	Informational	126	+14
Juvenile Related	34	Juvenile Related	57	+23
K-9/K-9 Training	59	K-9/K-9 Training	53	-6
Message Delivery	15	Message Delivery	27	+12
Metro SWAT	7	Metro SWAT	7	--
Miscellaneous	479	Miscellaneous	355	-124
Missing Person/Juvenile	11	Missing Person/Juvenile	17	+6
Mutual Aid	59	Mutual Aid	48	-11
Noise Complaint	10	Noise Complaint	11	+1
Open Building/Window	25	Open Building/Window	73	+48
Parking Complaint	43	Parking Complaint	32	-11
Premises Check	7469	Premises Check	4607	-2862
Protection Order	16	Protection Order	4	-12
Psychiatric Situation	34	Psychiatric Situation	40	+6
Record Check	2	Record Check	2	--
Ridership Program	1	Ridership Program	4	+3
Sex Offense	6	Sex Offense	7	+1
Shoplifter	19	Shoplifter	26	+7
Shots Fired	34	Shots Fired	23	-11
Special Detail	121	Special Detail	147	+26
Suicide-Suicide Threat	17	Suicide-Suicide Threat	24	+7
Speed Trailer	15	Speed Trailer	6	-9
Suspicious Circumstances	4	Suspicious Circumstances	416	+412
Suspicious Event	332	Suspicious Event	416	+84
Suspicious Vehicle	124	Suspicious Vehicle	108	-16
Suspicious Person	75	Suspicious Person	73	-2
Traffic Related Complaint	190	Traffic Related Complaint	250	+60
Unwanted Subject	17	Unwanted Subject	26	+9
Vacation House Watch	2172	Vacation House Watch	1613	-559
Welfare Check	272	Welfare Check	316	+44
TOTAL CFS	16919	TOTAL CFS	14308	-2611

PART III

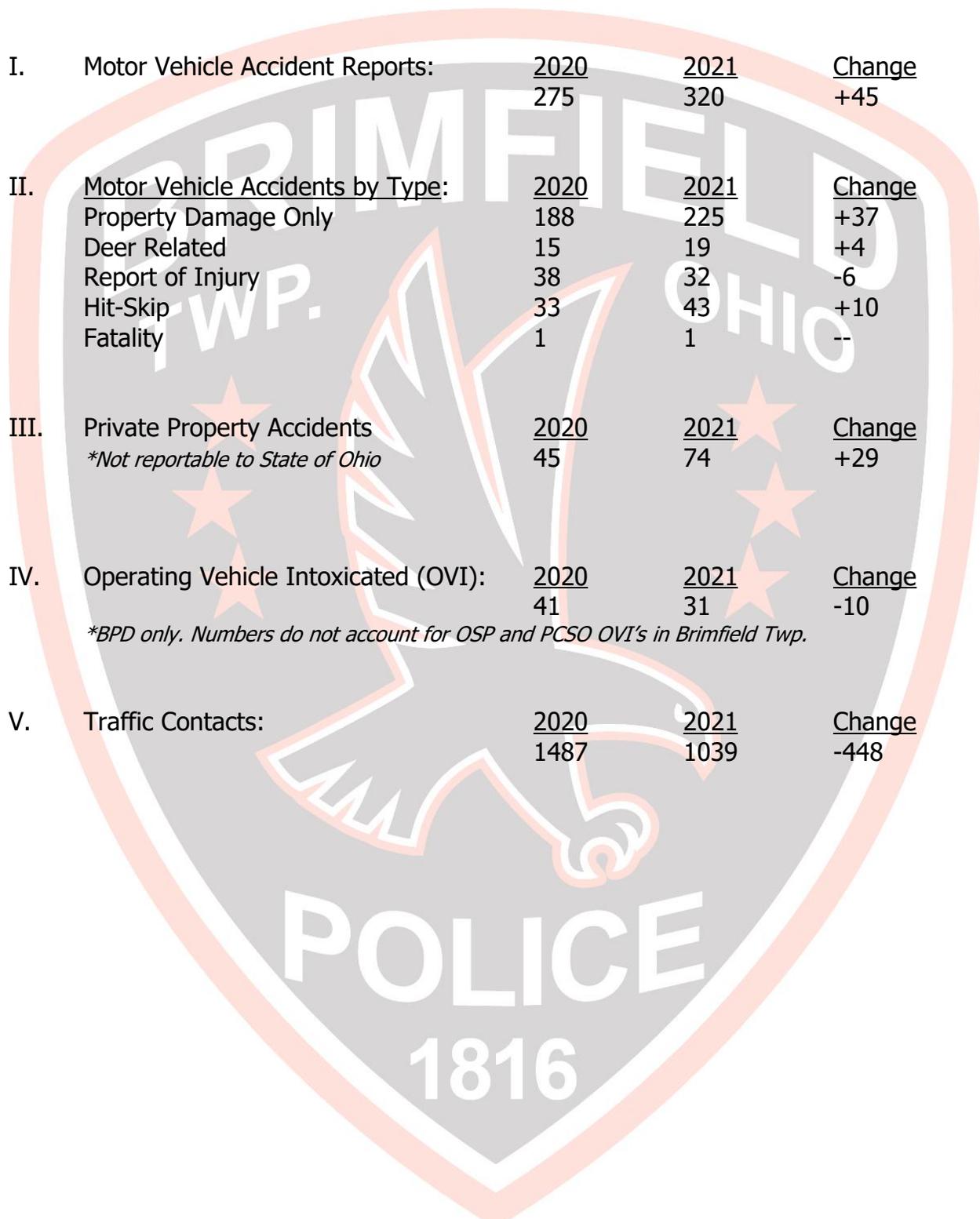
Arrests, criminal summons issued, and arrest warrants served:

<u>2020</u>	<u>2021</u>	<u>Change</u>
277	437	+160

*The above numbers **do not** account for BPD reports referred to the Portage County Prosecutor's Office for Grand Jury felony indictments. When charges are issued through Portage County Grand Jury indictments for Brimfield PD incidents, they are issued in the form of indictment warrants which are processed and served by the Portage County Sheriff's Office.*

BRIMFIELD POLICE DEPARTMENT

TRAFFIC ACTIVITY

The logo of the Brimfield Police Department is a shield-shaped emblem. It features a central figure of a Native American holding a bow and arrow. The words "BRIMFIELD" and "OHIO" are written across the top, and "POLICE" and "1816" are at the bottom. There are also stars and the letters "TWP." on the left side of the shield.

I.	Motor Vehicle Accident Reports:	<u>2020</u>	<u>2021</u>	<u>Change</u>
		275	320	+45
II.	Motor Vehicle Accidents by Type:	<u>2020</u>	<u>2021</u>	<u>Change</u>
	Property Damage Only	188	225	+37
	Deer Related	15	19	+4
	Report of Injury	38	32	-6
	Hit-Skip	33	43	+10
	Fatality	1	1	--
III.	Private Property Accidents	<u>2020</u>	<u>2021</u>	<u>Change</u>
	<i>*Not reportable to State of Ohio</i>	45	74	+29
IV.	Operating Vehicle Intoxicated (OVI):	<u>2020</u>	<u>2021</u>	<u>Change</u>
		41	31	-10
	<i>*BPD only. Numbers do not account for OSP and PCSO OVI's in Brimfield Twp.</i>			
V.	Traffic Contacts:	<u>2020</u>	<u>2021</u>	<u>Change</u>
		1487	1039	-448

BRIMFIELD POLICE DEPARTMENT

PATROL DIVISION

Patrol is the main component of the Brimfield Police Department and is the "***backbone***" of our agency. Our primary responsibility is responding to calls for service from our community across nearly 22 square miles. These can range from neighborhood disputes, domestic violence incidents and traffic accidents, to thefts, burglaries and other criminal investigations or civil matters.

As the first responder to criminal complaints, patrol officers are responsible for seeing to the needs of anyone involved, interviewing witnesses, recognizing and preserving potential evidence, determining whether, in fact, a crime has been committed, and identifying and ultimately arresting those responsible. Our patrol officers are not merely responders. Instead, our patrol officers often must often handle the follow-up investigation of reported incidents assigned to them as well.

Officers of the Patrol Division also provide proactive services such as directed patrols, conducting business and property checks, and vacation house checks to further enhance our department's interaction and partnership with our community.

Officers assigned to the Patrol Division are divided into three shifts. Three squads working 8-hour shifts (7am-3pm, 3pm-11pm, and 11pm-7am) are responsible for 24/7 patrol coverage for our community. Each shift is supervised by a Sergeant.

Full-Time Patrol Officers

Officer Russell Diehl
Officer Robert Putnam
Officer Michael Rhodes
Officer Matthew Kennedy
Officer Steve Gyoker
Officer James Carrozzi
Officer Jerry Dumont
Officer Jake Rapp
Officer Shannon Stagnolia
Officer Bryan Nieman
Officer Ben Mars

Sergeants

Sgt. David Knarr (Afternoon Shift)
Sgt. Matthew McCarty (Day Shift)
Sgt. John Pettit (Midnight Shift)

BRIMFIELD POLICE DEPARTMENT

AUXILIARY

The Brimfield Police Department utilizes the resources of a volunteer Auxiliary component. These non-sworn, un-armed Auxiliary personnel wear a uniform that distinguishes them from sworn police officers. Auxiliaries are an asset to the Brimfield Police Department and to the Brimfield community when utilized to assist our sworn officers.

Our Auxiliaries provided traffic control assistance during some community events in 2021 and they often assist with various community relations functions. Due to the COVID-19 pandemic, some community relations events were cancelled/postponed this year.

2021 BPD Auxiliary Staff

John Klein
Denny Linton
James Tribuzzo



James Tribuzzo



Denny Linton



John Klein

BRIMFIELD POLICE DEPARTMENT

SPECIAL ASSIGNMENTS

SCHOOL RESOURCE OFFICER (SRO)

The School Resource Officer (SRO) Program is a collaborative effort between the Brimfield Police Department and the Field Local School District. The SRO is (primarily) assigned to Field High School; however, he visits all school buildings and assists elsewhere as needed. Operationally, the SRO reports to the day shift Patrol Sergeant. When staffed, this position is assigned exclusively to our schools on a full-time basis during the entire school year.

The School Resource Officer Program has two main components. The first is designed to enhance the relationship between the school district, its students, teachers/administrators and the Brimfield Police Department. The daily communication between police and school officials prevents many problems and mitigates existing problems for both the school and the police. The second component is to provide training and instruction in the schools as needed, and informal counseling for our students, staff and parents.

School security/action plans have been completed for the schools in Brimfield, and the SRO participates in that process in conjunction with the Field school staff/administration. In addition, vulnerability/building safety assessments were completed and filed with the Ohio Attorney General's Office for each of our school buildings in 2021. Alert, Lockdown, Inform, Counter, Evacuate (ALICE) drills were also completed by Officer Dinkelman at each of our school buildings in 2021.

Officer Brett Dinkelman is recognized by the Ohio School Resource Officer Association (OSROA) for attaining "**Master SRO Level**" status as part of their SRO Accreditation Program.



Officer Brett Dinkelman - Brimfield P.D. SRO

BRIMFIELD POLICE DEPARTMENT

***D.A.R.E.* PROGRAM**

The Brimfield Police Department has conducted the *D.A.R.E.* (Drug Abuse Resistance and Education) Program in the Field School District for several years, dating back to the early 1990's. Captain Bill Reese (Ret.) was one of our early *D.A.R.E.* Officers for the Brimfield Police Department. Officer Russ Diehl began instructing the *D.A.R.E.* program in 2007, and Officer Brett Dinkelman took over as the *D.A.R.E.* Officer in 2016 after completing the *D.A.R.E.* Instructor training program. The Brimfield PD program is one of the longest running *D.A.R.E.* programs in the area.

Since inception, approximately 3,400 Field School District students have gone through the Brimfield Police Department's *D.A.R.E.* Program, which is presently taught to 5th grade students.

This program is approximately nine (9) weeks long. A trained officer visits assigned classes at Brimfield Elementary School each week and teaches a prescribed course curriculum regarding topics such as drugs, alcohol and peer pressure.

A graduation event takes place in the spring and parents and family are invited to attend. In 2021, in light of the COVID-19 pandemic our *D.A.R.E.* program had to be cancelled.



Officer Brett Dinkelman - Brimfield P.D. *D.A.R.E.* Officer

D.A.R.E.

BRIMFIELD POLICE DEPARTMENT

K-9 UNIT



K-9 Recon became state certified in 2018 and currently works alongside Sgt. Knarr on afternoon shift.

As part of the assignment as a K-9 Handler, regular scheduled training takes place each week as part of the *Buckeye Area Regional K-9 (B.A.R.K.)* training group, to keep both the officer and the animal proficient in several areas. Additionally, our K-9 Team attends the NAPWDA Training Conference each year.

A special thank-you to Salon De Pooch located in Stow for their generous donation of grooming for our K-9 unit.

BRIMFIELD POLICE DEPARTMENT



BRIMFIELD POLICE DEPARTMENT

METRO SWAT

This highly trained, professional multi-jurisdictional special weapons team responds to incidents within the jurisdictions of participating communities that require special weapons and tactics to deal with riotous activity, large crowd control, barricaded suspects, execution of high-risk warrants, arrest of dangerous felons, the rescue of hostages or endangered persons, and other functions as appropriate. This regional team is comprised of members from twenty (20) Summit & Portage County law enforcement agencies. The Metro SWAT governing Board of Directors is made up of police chiefs from participating agencies.

Metro SWAT guidelines mandate that participating agencies supply members to serve on the team, based upon the population of each participating community. In 2021 Officer Steven Gyoker was assigned to the team serving in a technical support role and Capt. Christopher Adkins was assigned to the team serving in a support role/UAV operator role.

The Brimfield Police Department had **0** activations of the Metro SWAT team to our community in 2021.



BRIMFIELD POLICE DEPARTMENT

AWARDS & MEMBER RECOGNITION

For 2021 the following BPD personnel received awards or recognition for service provided to our community.

BPD OFFICER OF THE YEAR

Officer James Carrozzi

PORTAGE COUNTY CRISIS INTERVENTION TRAINING (CIT) OFFICER OF THE YEAR

Officer Matthew Kennedy

LIFE SAVING AWARD

Officer Matthew Kennedy

Officer James Carrozzi

Sgt. David Knarr

Officer Jake Rapp

Officer Russ Diehl

FELONY ARREST AWARD

Officer Shannon Stagnolia

LETTER OF COMMENDATION

Admin. Asst. Deb Stasik

Officer James Carrozzi

Officer Jerry Dumont

Officer Mike Rhodes

5 YEARS SERVICE

Officer James Carrozzi

10 YEARS SERVICE

Officer Brett Dinkelman

20 YEARS SERVICE

Capt. Christopher Adkins

Sgt. David Knarr

BRIMFIELD POLICE DEPARTMENT

PERSONNEL COMPLAINT SUMMARY

The Brimfield Police Department is committed to providing law enforcement services that are fair and impartially applied. Law enforcement agencies are often engaged in high liability activities with the corresponding need to maintain the integrity of its operations and the ethical conduct of its members. It is the policy of the Department to investigate complaints and allegations in a manner that will assure the community of prompt corrective action in the event of employee misconduct, while at the same time protecting our employees from unwarranted criticism pursuant to the proper discharge of their official duties.

Complaints may be made in person, by telephone, or in writing. Complaint forms are available at the Brimfield Police Department, or may be downloaded directly from our website at www.brimfieldpolice.com (See FAQ's).

During 2021, there were two (2) complaints filed with our agency. The low ratio of complaints received related to the thousands of public contacts by department employees throughout the year indicates an extremely low frequency of complaints.

Personnel Complaints:

Source	Date Rec'd	Allegation	Date Assigned	Date Closed	Finding	Compl. Notified
In-Person	05/03/2021	Discourtesy	05/05/2021	05/14/2021	Unfounded	Letter
In-Person	10/22/2021	Discourtesy	10/25/2020	10/29/2021	Sustained	Letter

BRIMFIELD POLICE DEPARTMENT

BIAS-BASED POLICING ANALYSIS

A fundamental right guaranteed by both the U.S. and Ohio Constitutions is the “equal protection” clause. Everyone is entitled to walk, drive, and move about in public free from police interference so long as they obey the law. Those who commit infractions must receive equal and fair treatment, regardless of their race, color, ethnicity, sex, sexual orientation, gender identity, physical handicap, religion or other belief system.

AUDITS

In 2021, there were no complaints of bias-based policing filed with the Brimfield Police Department. Supervisory monitoring of citations and video found no unusual patterns of enforcement or contact that would statistically indicate bias-based profiling is occurring.

TRAINING

All officers completed *Anti-Bias Training for Law Enforcement* training and Bias-Based Policing policy testing in 2021.

CORRECTIVE MEASURES

Due to the fact that there were no indicators of bias-based policing occurring, there were no corrective measures taken during the year 2021.

OFFICER INITIATED TRAFFIC DATA

In an effort to increase transparency and in alignment with the *Ohio Collaborative Standard* regarding Bias-Based Policing, we utilize our records management system to produce data on the race and gender of drivers stopped for traffic offenses by BPD.

The results of that data reflect the following:

Race:

81% of drivers stopped	White
15% of drivers stopped	Black
4% of drivers stopped	Other

Gender:

69% of drivers stopped	Male
31% of drivers stopped	Female

BRIMFIELD POLICE DEPARTMENT

USE OF FORCE REPORTING SUMMARY

In compliance with *Policy 301 - Use of Force Review*, following is a summary analysis of all reported use of force incidents that occurred in 2021. Administrative reviews are undertaken for all incidents where BPD officers are involved in a use of force application in order to determine policy compliance and to identify potential training issues.

During 2021 there were nine (9) use of force reports, and the break-down of type of force utilized is noted below.

<u>TYPE OF FORCE UTILIZED</u>	<u>NUMBER OF TIMES USED</u>
Weaponless Tactics	6
Electronic Control Device	3
Chemical Aerosol	1
Baton	0
Firearm	0

INJURIES

Any time a lethal or less-lethal weapon is applied against a subject or to effect an arrest, or a person states they are injured as a result of the application of force, the person is checked for injury by an EMT or paramedic and/or transported to a medical facility to be treated.

There was 1 reported injury sustained by resistant suspects due to the application of force. There was 1 reported injury sustained by officers.

ACTIVITIES, POLICIES & PRACTICES

In 2021 all officers received training on use of force directives via the completion of policy training/testing bulletins throughout the year. Scenario based in-service use of force training completed in 2021 also incorporated the use of de-escalation tactics, and all officers completed the *De-escalation and Reasonable Use of Force* training course. All uses of physical force in 2021 were examined by a command officer and found to be in compliance with agency policy.

BRIMFIELD POLICE DEPARTMENT

VEHICLE PURSUIT REPORTING SUMMARY

In compliance with *Policy 308 – Vehicle Pursuits*, administrative reviews are undertaken for all incidents where BPD officers are involved in a vehicle pursuit situation in order to determine compliance with agency policy as well as to identify potential training issues. These reviews are completed by a command officer and submitted to the Chief of Police.

PURSUIT ANALYSIS

Annually, the Chief of Police conducts an analysis of all pursuits initiated by the agency. The analysis will include:

1. Patterns or trends that indicate a specific training need.
2. Patterns or trends that indicate a needed policy change.

TOTAL NUMBER OF PURSUITS: 6

One pursuit resulted in a traffic accident with the driver striking a pole that ended the pursuit and causing minor injury to the driver. No other pursuits resulted in accidents or injuries to vehicle operators, vehicle passengers, pedestrians, or officers. *Policy 308 – Vehicle Pursuits* is reviewed annually by all BPD officers. There are no recommended policy changes regarding vehicle pursuits at this time as a result of 2021 analysis.

Incident #21-469

Pursuit of reported intoxicated driver that extended through multiple jurisdictions & involved multiple police agencies that ended due to the driver crashing. Finding: Outside policy.

Incident #21-6088

Pursuit involved a suspended driver fleeing from the scene of a traffic stop. Pursuit extended onto I-76 and Tallmadge Rd. Pursuit was terminated by BPD due to dangerous driving by suspect and ability to ID the driver with charges. Finding: Within policy.

Incident #21-6517

A request was received from OSP to assist with a pursuit on I-76. A BPD officer served as the secondary unit for the OSP pursuit. OSP terminated the pursuit shortly thereafter and BPD terminated as well. Finding: Within policy.

Incident #21-9448

Officer attempted a traffic stop on SR#43 for a registration violation and the vehicle refused to stop, leading to a pursuit onto Tallmadge Rd. where it was terminated near The Cascades of Brimfield by the shift supervisor. Finding: Within policy.

BRIMFIELD POLICE DEPARTMENT

Incident #21-13111

Officers responding to a report of domestic violence were advised the suspect was leaving in a vehicle. Officer located the vehicle and attempted to stop it, with the driver failing to comply and leading officers on a short pursuit. Once identity information on the driver was obtained and confirmed through Dispatch, the pursuit was terminated. Finding: Within policy.

Incident #21-10610

Officers clearing a call at the intersection of SR#43 and Tallmadge Rd. observed a vehicle traveling south on SR#43 at a high rate of speed. Officer attempted to catch up to the vehicle and it extended into Suffield Twp. where pursuit was terminated. Radio traffic was identified as an issue and was reviewed with involved officers. Finding: Outside policy.



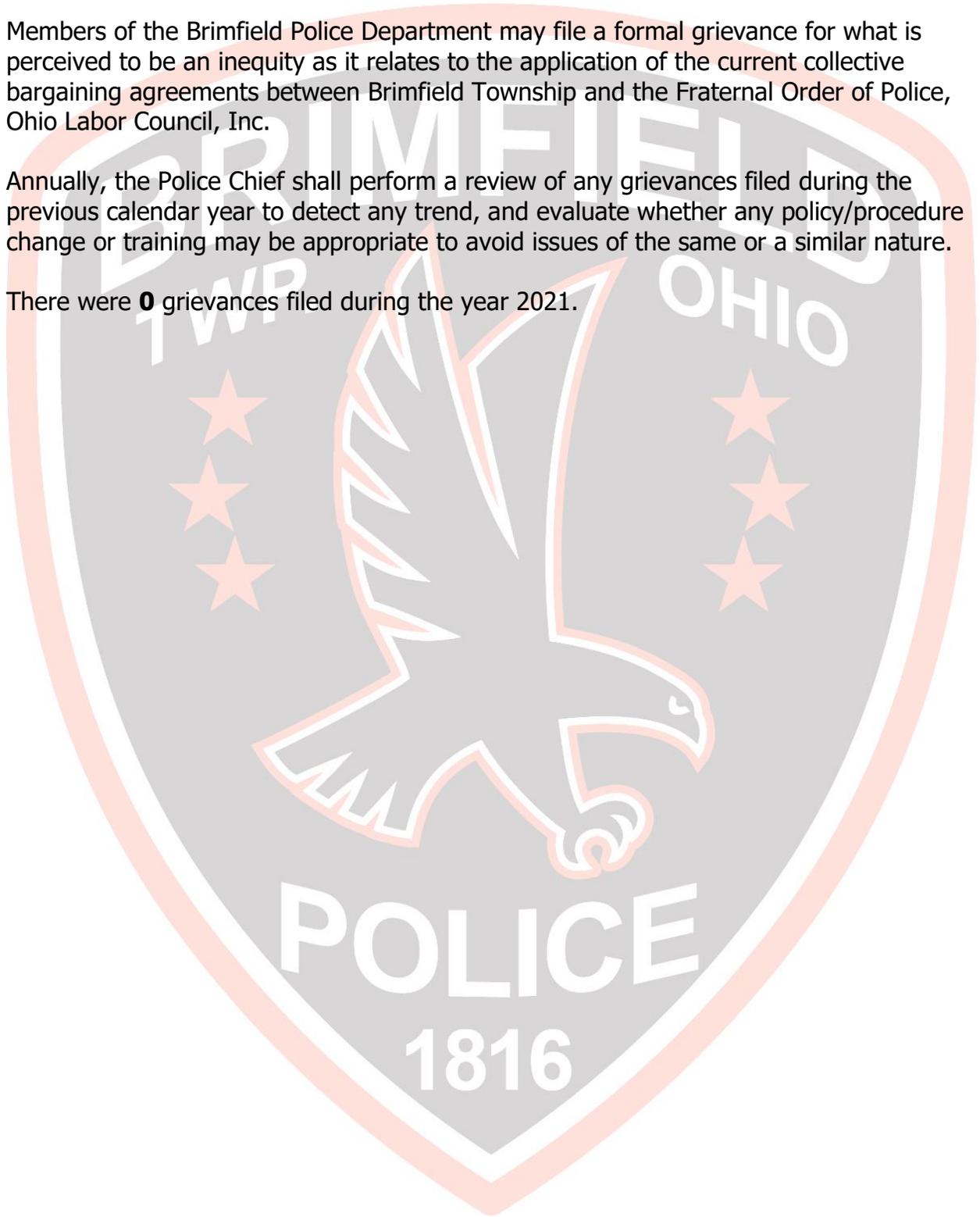
BRIMFIELD POLICE DEPARTMENT

GRIEVANCE ANALYSIS

Members of the Brimfield Police Department may file a formal grievance for what is perceived to be an inequity as it relates to the application of the current collective bargaining agreements between Brimfield Township and the Fraternal Order of Police, Ohio Labor Council, Inc.

Annually, the Police Chief shall perform a review of any grievances filed during the previous calendar year to detect any trend, and evaluate whether any policy/procedure change or training may be appropriate to avoid issues of the same or a similar nature.

There were **0** grievances filed during the year 2021.



BRIMFIELD POLICE DEPARTMENT

TRAINING SUMMARY

Training is an integral part of establishing professional standards within all organizations, and the community expects its police department to provide quality training in carrying out its service. The Brimfield Police Department strives to provide training within financial constraints & available staffing resources. This is accomplished through internal (in-service) and external training resources to provide training and development opportunities for our staff.

In-Service Training:

In-service training is provided to members of the department throughout the year in various areas:

- Scenario based use of force and de-escalation training exercises in partnership with Ohio Peace Officer Training Academy - Scenario Training Equipment Program (STEP)
- Breath alcohol testing certification
- Firearms and Taser in-service training and qualification
- *PoliceOne Academy* online training courses
- BPD policy training bulletins

External Training:

Training needs are also met by sending BPD personnel to specialized training classes & workshops sponsored through the Ohio Peace Officer Training Academy (OPOTA), the Ohio State Highway Patrol, the Ohio Association of Chiefs of Police (OACP), and other regional and national training providers as resources & staffing permit. Following are training workshops attended by BPD personnel in 2021:

- Ohio Association of Chiefs of Police (OACP) annual training conference
- Ohio State Patrol Basic Traffic Crash Investigations
- Police Executive Leadership College (PELC) annual training conference
- *Legally Confident-Tactically Confident* Workshop
- Basic Patrol Rifle training course by Metro SWAT
- OACP Public Records 101 & 102 Workshops
- OPOTA Photography for Investigators Workshop
- Ohio School Resource Officer Association annual training conference
- Disorder Control Training Workshop by Homefront Protective Group
- De-Escalation Instructor Course by Force Science Institute
- Investigative Interviewing Workshop by John E. Reid & Associates
- Glock Armorers Course
- Canines in the Courtroom Workshop
- 40-hour Crisis Intervention Training (CIT) through Portage County Mental Health & Recovery Board

BRIMFIELD POLICE DEPARTMENT

- Managing the Property and Evidence Room Workshop by Public Agency Training Council

The Brimfield Police Department also hosted two training workshops locally in 2021:

1. Legally Confident-Tactically Confident Workshop
2. Pointman Leadership-Ohio Association of Chiefs of Police Inspiring Trustworthy Leaders Workshop

In addition to their normal work duties, select Brimfield Police Officers have attained the position of being certified as a Field Training Officer (FTO) or an Instructor/Specialist in a specialized area or topic.

The following BPD personnel are presently certified as Field Training Officers and/or Special Topic Instructors/Certifications in 2021:

Officer Michael Rhodes
Capt. Christopher Adkins
Sgt. David Knarr
Officer Jerry Dumont
Officer Brett Dinkelman
Officer Steven Gyoker
Officer Kelly Ryba
Sgt. Matthew McCarty
Officer Robert Putnam
Officer Matthew Kennedy
Officer Jake Rapp
Officer Shannon Stagnolia

BRIMFIELD POLICE DEPARTMENT

PHOTOGRAPHS AND BPD COMMUNITY ENGAGEMENT

Holiday
Lighting
Event



K9 Recon
Blue Line
K-9 Grant
Award



FHS Cheer
Squad Car
Wash



BRIMFIELD POLICE DEPARTMENT

PHOTOGRAPHS AND BPD COMMUNITY ENGAGEMENT



BPD Grill Out Event



BPD Grill Out Event



CIT Officer of the Year Pt. Kennedy



K9 Recon at Grill Out



Shop With a Cop



Shop With a Cop

BRIMFIELD POLICE DEPARTMENT

Trunk or Treat



Paper Shredding Event



Pinwheels for Prevention



Touch A Truck Event



Ptl. Schreckengost Swear-In



Brimfield Community Days



BRIMFIELD POLICE DEPARTMENT

