



# 2024 ANNUAL REPORT

Brimfield Police Department

Chief Roy Mosley III, CLEE

# BRIMFIELD POLICE DEPARTMENT

## Find the Brimfield Police Department Online



Find Brimfield Police on the web at [www.brimfieldpolice.com](http://www.brimfieldpolice.com)



Follow Brimfield Police on Facebook



Follow Brimfield Police on Instagram



# BRIMFIELD POLICE DEPARTMENT

## INTRODUCTION

I am pleased to provide the Brimfield Police Department 2024 Annual Report to our Board of Trustees.

Following is a brief summary of some agency highlights and projects completed over the past year:

- The Brimfield Police Department was re-certified through the OCJS Ohio Collaborative Community-Police Advisory Board for meeting best practices policy standards. The next on-site assessment will take place in 2028.
- Matthew Kennedy and Jerry Dumont were promoted to the rank of Sergeant, adding an additional supervisory position to our staff.
- Three (3) marked patrol cars were replaced as part of annual fleet rotation.
- Officer Russ Diehl was selected to serve on our regional Metro SWAT team in the role of Negotiator.
- Grants were received from Walmart (\$5,000 Community Grant) and the Ohio Attorney General's Office (\$7,128 Body Worn Camera storage).
- We welcomed aboard Officer Nolan Rumler and Officer Justin Kucinic as new members of our BPD team, and Officer Beth Crano transitioned from Reserve status to Full-Time status serving in an investigative capacity.
- Brimfield Township entered into an agreement with Flock Safety for automated license plate readers. At the time of this writing, final installation is scheduled to take place.
- The Brimfield Police Department instituted a new Officer Wellness initiative providing annual wellness checks for all of our officers.
- Due to generous donations from our business community and residents, we raised over \$13,000 to directly benefit the Brimfield Police Department *Shop With a Cop* program going forward.
- BPD hosted multiple community engagement events, including an all-new Polar Express night, Houses of Worship Security presentation, Senior Scams fraud presentation, Cookies With a Cop at Brimfield Elementary School, and two Fill-A-Cruiser events in spring and fall to benefit our Brimfield Community Cupboard.

## BRIMFIELD POLICE DEPARTMENT

Going into 2025, goals for this year include:

- Incorporating a new 10-hour patrol shift on a trial basis for the calendar year.
- Replacing two (2) patrol cars as part of annual fleet rotation.
- Upgrading officer body worn camera technology.
- Implementing a new in-service training plan utilizing BPD certified Instructors and sending two supervisors through the Police Executive Leadership College (PELC) program in 2025.
- Implementing a new internal Awards Committee program to recognize staff.
- Expanding our Officer Wellness program.

The men and women of the Brimfield Police Department are proud to serve, and we thank our Brimfield community for their support of our safety forces.

Respectfully submitted,

*Chief Roy E. Mosley III, CLEE*



# BRIMFIELD POLICE DEPARTMENT

## **TABLE OF CONTENTS**

Brimfield PD Mission & Values	5
The Ohio Collaborative	6
Organization & Personnel	7
Activity & Calls for Service	8
Traffic Activity	11
Patrol Division	12
Auxiliary	13
Special Assignments	14
Awards & Member Recognition	18
Personnel Complaint Summary	19
Bias-Based Policing Analysis	20
Use of Force Reporting Summary	21
Vehicle Pursuit Reporting Summary	22
Grievance Analysis	23
Training Summary	24
Community Engagement Photos 2024	26

# BRIMFIELD POLICE DEPARTMENT

## **BPD MISSION STATEMENT & VALUES**

### **OUR MISSION**

The Brimfield Police Department is committed to protecting life and property while engaging our community to promote positive community relations and solve problems.

### **OUR VALUES**

#### ***COURAGE-***

The Brimfield Police Department adheres to the quality of Courage. Courage is defined as the state or quality of mind or spirit that enables one to face danger or fear with self-possession, confidence, and resolution; bravery. The department and officers will strive to continuously set an example of being determined in the pursuit of service and justice.

#### ***INTEGRITY -***

The Department and its personnel can only succeed in our mission if we maintain our integrity. The Department and its employees must hold themselves to a standard that is beyond reproach.

#### ***COMMUNITY -***

The cornerstone of our Department is the relationship we have with the community we serve. Our ability to be effective in carrying out our mission is based on the credibility we have with the community. Understanding that we are a part of, and not separate from the community is critical. Although we are granted responsibility for policing our community, we cannot do it without the approval and cooperation of the public. The Department strives to enhance this relationship:

- \* By striving for each police contact to be carried out courteously and with respect.
- \* By being receptive to feedback and emphasizing communication with our community.
- \* By being active in community relations events.

# BRIMFIELD POLICE DEPARTMENT

## **THE OHIO COLLABORATIVE**

The *Ohio Collaborative Police-Community Advisory Board*, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards – for the first time in Ohio’s history – in 2015. Additional standards have been established each year addressing specific policy areas to help ensure agency quality and instill a greater confidence with the public. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement the new standards. All law enforcement agencies are expected to meet or exceed these new standards as they develop policies and procedures to meet these new expectations. The Ohio Office of Criminal Justice Services (OCJS), a division of the Ohio Department of Public Safety, has communicated these new standards to Ohio’s law enforcement agencies. OCJS also publishes a report listing which state and local law enforcement agencies have adopted and fully implemented the standards.

The Brimfield Police Department completed an on-site assessment with OCJS in 2024 and was re-certified.

The next on-site assessment is scheduled for 2028.



**Collaborative  
Community-Police  
Advisory Board**

[Ohio Collaborative 2024 Public Report](#)

# BRIMFIELD POLICE DEPARTMENT

## **ORGANIZATION & PERSONNEL**

### **New Hires**

Officer Nolan Rumler	June 5, 2024
Officer Justin Kucinic	July 23, 2024
Officer Beth Crano	December 2, 2024

### **Retirements-Separations**

Officer Bryan Nieman	January 5, 2024
Officer Cameron Stockley	February 8, 2024

### **Current Department Employees**

The list below reflects active Department personnel as of January 1, 2025

#### **Police Chief**

Roy Mosley III

#### **Captain**

Capt. Christopher Adkins

#### **Sergeants**

Sgt. David Knarr  
Sgt. John Pettit  
Sgt. Jerry Dumont  
Sgt. Matthew Kennedy

#### **Patrol Officers**

Officer Russell Diehl  
Officer Kelly Ryba  
Officer Michael Rhodes  
Officer James Carrozzi  
Officer Jake Rapp  
Officer Shannon Stagnolia  
Officer Austin Schreckengost  
Officer Garrett Fleming  
Officer Christopher McKenzie  
Officer Cody Dumont  
Officer Nolan Rumler  
Officer Justin Kucinic

#### **Admin. Assistants-Records**

Rachelle Stacel  
Cassandra Moles  
Diana Lys

#### **Investigations**

Det. Beth Crano

#### **School Resource Officer (SRO)**

Officer Robert Putnam

#### **Chaplain**

Justin Couch

#### **Auxiliary**

John Klein  
Denzil Linton

# BRIMFIELD POLICE DEPARTMENT

## ACTIVITY & CALLS FOR SERVICE

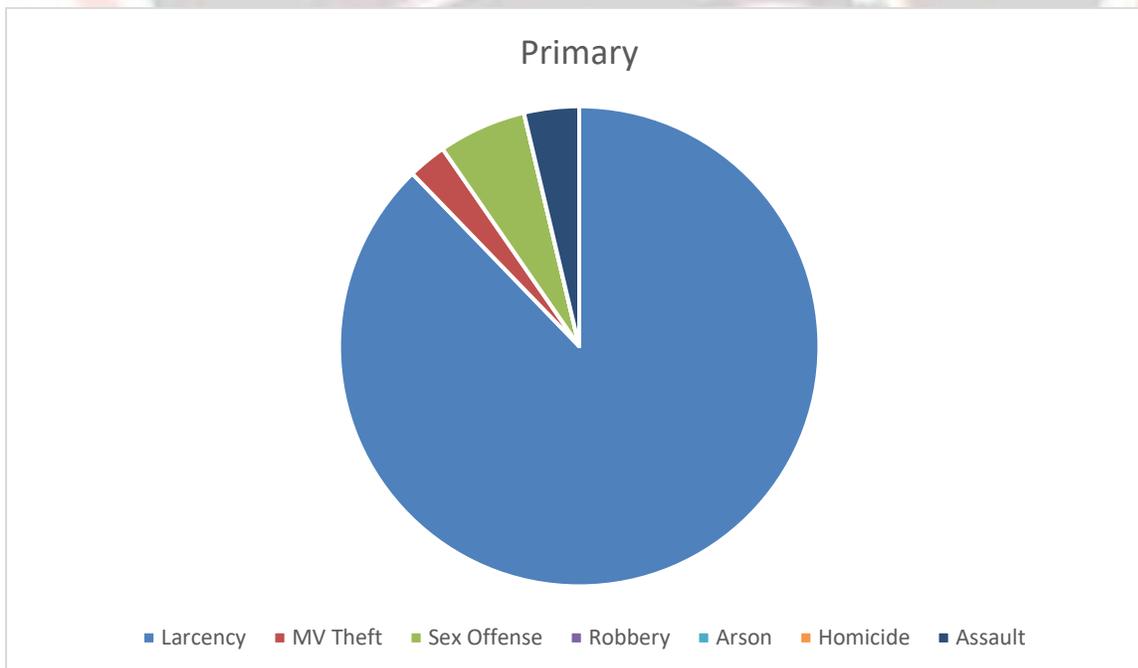
### SECTION 1: Primary Offense Data

Data reported as part of Ohio Incident Based Reporting System (OIBRS)\*\*

Below is a list noting reports classified as follows:

<u>Reports 2023**</u>		<u>Reports 2024**</u>		<u>Change</u>
Homicide	0	Homicide	0	--
Sex Offense	13	Sex Offense	16	+3
Robbery	1	Robbery	0	-1
Assault	10	Assault	10	--
B & E / Burglary	10	B & E/ Burglary	8	-2
Arson	0	Arson	0	--
Larceny	226	Larceny	237	+11
MV Theft	10	MV Theft	7	-3
<hr/>				
TOTAL:	270	TOTAL:	278	+8

The vast majority of Larceny offenses are shoplifting calls reported by retailers located in *The Cascades of Brimfield* and *The Marketplace at Maplecrest*.



# BRIMFIELD POLICE DEPARTMENT

## **SECTION II:**

The following list shows the classification of other types of initial dispatched calls for service that were handled by the members of the Brimfield Police Department in 2024.

<b>2023</b>	<b>#</b>	<b>2024</b>	<b>#</b>	<b>Change</b>
Criminal Damaging	29	Criminal Damaging	26	-3
Criminal Mischief	2	Criminal Mischief	3	+1
Criminal Trespassing	19	Criminal Trespassing	17	-2
Disorderly Conduct/Noise	194	Disorderly Conduct/Noise	165	-29
Fraud	62	Fraud	74	+12
Domestic Related	128	Domestic Related	123	-5
Menacing	15	Menacing	15	--
Telecommunications Harassment	29	Telecommunications Harassment	17	-12
Warrant Service	102	Warrant Service	128	+26
Unauthorized Use of MV	0	Unauthorized Use of MV	5	+5
911 Hang-Up	68	911 Hang-Up	81	+13
Abandoned Property	8	Abandoned Property	10	+2
Accidental Alarm	8	Accidental Alarm	16	+8
Alarms – Fire	5	Alarms – Fire	3	-2
Alarms – Intrusion	319	Alarms - Intrusion	185	-134
Alarms – Panic	27	Alarms - Panic	21	-6
Animal Related Complaints	131	Animal Related Complaints	151	+20
Assist Fire Department	121	Assist Fire Department	100	-21
Assist - Motorist	212	Assist Motorist	233	+21
Assist - Other	333	Assist Other	304	-29
Assist - Rescue	18	Assist Rescue	14	-4
Auto Repossessed	48	Auto Repossessed	36	-12
Child Abuse	1	Child Abuse	4	+3
Civil Dispute	46	Civil Dispute	42	-4
Community Policing Activity	1050	Community Policing Activity	1770	+720
Debris in Roadway	153	Debris in Roadway	122	-31
Disabled Vehicle	147	Disabled Vehicle	202	+55
Custody Dispute	20	Custody Dispute	5	-15
Drug Related	11	Drug Related	14	+3
Escort	10	Escort	9	-1
Fireworks	7	Fireworks	7	--
Follow Up	58	Follow Up	70	+12
Forgery	0	Forgery	0	--
Found Property	36	Found Property	36	--
Harassment	31	Harassment	36	+5
Informational	334	Informational	437	+103

## BRIMFIELD POLICE DEPARTMENT

Juvenile Related	72	Juvenile Related	70	-2
K-9/K-9 Training	54	K-9/K-9 Training	53	-1
Message Delivery	12	Message Delivery	22	+10
Metro SWAT	13	Metro SWAT	11	-2
Miscellaneous	235	Miscellaneous	323	+88
Missing Person/Juvenile	12	Missing Person/Juvenile	9	-3
Mutual Aid/Mutual Aid Given	126	Mutual Aid/Mutual Aid Given	104	-22
Noise Complaint	4	Noise Complaint	33	+29
Open Building/Window	46	Open Building/Window	31	-15
Parking Violation	54	Parking Violation	37	-17
Premises Check	6871	Premises Check	8395	+1524
Protection Order	10	Protection Order	9	-1
Psychiatric Situation	22	Psychiatric Situation	25	+3
Record Check	1	Record Check	0	-1
Ridership Program	9	Ridership Program	29	+20
Sex Offense	13	Sex Offense	16	+3
Shoplifter	6	Shoplifter	20	+14
Shots Fired	26	Shots Fired	29	+3
Special Detail	120	Special Detail	107	-13
Suicide-Suicide Threat	25	Suicide-Suicide Threat	17	-8
Suspicious Circumstances	425	Suspicious Circumstances	455	+30
Suspicious Event	3	Suspicious Event	6	+3
Suspicious Vehicle	154	Suspicious Vehicle	121	-33
Suspicious Person	59	Suspicious Person	57	-2
Traffic Related Complaint	214	Traffic Related Complaint	189	-25
Unwanted Subject	31	Unwanted Subject	35	+4
Vacation House Watch	1537	Vacation House Watch	2078	+541
Welfare Check	234	Welfare Check	324	+100
<b>TOTAL CFS</b>	<b>16,237</b>	<b>TOTAL CFS</b>	<b>20,628</b>	<b>+4394</b>

### **SECTION III:**

Arrests, criminal charges issued & summons, and arrest warrants served:

<u>2023</u>	<u>2024</u>	<u>Change</u>
474	482	+8

The above numbers ***do not*** account for BPD reports referred to the Portage County Prosecutor's Office for Grand Jury felony indictments. When charges are issued through Portage County Grand Jury indictments for Brimfield PD incidents, they are issued in the form of indictment warrants which are processed and served by the Portage County Sheriff's Office.

# BRIMFIELD POLICE DEPARTMENT

## TRAFFIC ACTIVITY



I.	Motor Vehicle Accident Reports:	<u>2023</u>	<u>2024</u>	<u>Change</u>
		322	346	+24
II.	Motor Vehicle Accidents by Type:	<u>2023</u>	<u>2024</u>	<u>Change</u>
	Vehicle Damage	196	206	+10
	Deer Related	27	41	+14
	Report of Injury	57	47	-10
	Hit-Skip	42	52	+10
	Fatality	0	0	--
III.	Private Property Accidents	<u>2023</u>	<u>2024</u>	<u>Change</u>
		48	73	+25
IV.	Operating Vehicle Intoxicated (OVI):	<u>2023</u>	<u>2024</u>	<u>Change</u>
		41	28	-13
V.	Traffic Contacts:	<u>2023</u>	<u>2024</u>	<u>Change</u>
		1290	2652	+1362

# BRIMFIELD POLICE DEPARTMENT

## **PATROL DIVISION**

Patrol is the main component of the Brimfield Police Department and is the "***backbone***" of our agency. Our primary responsibility is responding to calls for service from our community across nearly 22 square miles. These can range from neighborhood disputes, domestic violence incidents and traffic accidents, to thefts, burglaries and other criminal investigations or civil matters.

As the first responder to criminal complaints, patrol officers are responsible for seeing to the needs of anyone involved, interviewing witnesses, recognizing and preserving potential evidence, determining whether, in fact, a crime has been committed, and identifying and ultimately arresting those responsible. Our patrol officers are not merely responders. Instead, our patrol officers often must often handle the follow-up investigation of reported incidents assigned to them as well.

Officers of the Patrol Division also provide proactive services such as directed patrols, conducting business and property checks, and vacation house checks to further enhance our department's interaction and partnership with our community.

Officers assigned to the Patrol Division are divided into three shifts. Three squads working 8-hour shifts (7am-3pm, 3pm-11pm, and 11pm-7am) are responsible for 24/7 patrol coverage for our community. Each shift is supervised by a Sergeant.

### **Full-Time Patrol Officers**

#### Day Shift Team

Officer Mike Rhodes  
Officer Shannon Stagnolia  
Officer Jake Rapp

#### Afternoon Shift Team

Officer Russ Diehl  
Officer Christophe McKenzie  
Officer Garrett Fleming  
Officer Nolan Rumler

#### Midnight Shift Team

Officer James Carrozzi  
Officer A. Schreckengost  
Officer Cody Dumont  
Officer Justin Kucinic

### **Sergeants**

Sgt. David Knarr (Day Shift)  
Sgt. Matthew Kennedy (Day & Afternoon Shift)  
Sgt. Jerry Dumont (Afternoon Shift)  
Sgt. John Pettit (Midnight Shift)

# BRIMFIELD POLICE DEPARTMENT

## **AUXILIARY**

The Brimfield Police Department utilizes the resources of a volunteer Auxiliary component. These non-sworn, un-armed Auxiliary personnel wear a uniform that distinguishes them from sworn police officers. Auxiliaries are an asset to the Brimfield Police Department and to the Brimfield community when utilized to assist our sworn officers.

Our Auxiliaries provided traffic control assistance during community engagement events in 2024 and they often assist with various community relations functions.

### **2024 BPD Auxiliary Staff**

John Klein  
Denny Linton



Denny Linton



John Klein

# BRIMFIELD POLICE DEPARTMENT

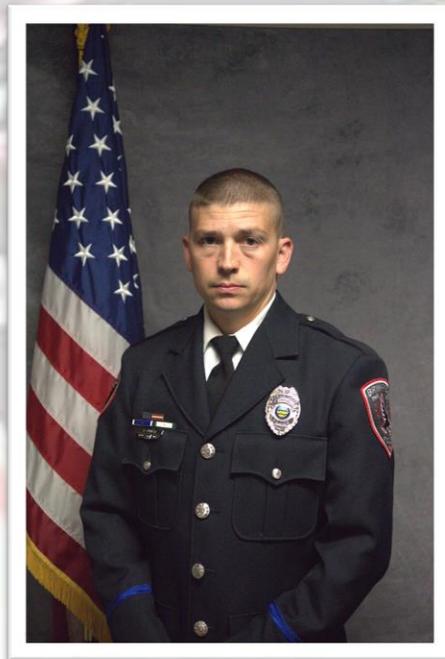
## **SPECIAL ASSIGNMENTS**

### **SCHOOL RESOURCE OFFICER (SRO)**

The School Resource Officer (SRO) Program is a collaborative effort between the Brimfield Police Department and the Field Local School District. The SRO is (primarily) assigned to Field High School; however, he visits all school buildings and assists elsewhere as needed. Operationally, the SRO reports to the day shift Patrol Sergeant.

The School Resource Officer Program has two main components. The first is designed to enhance the relationship between the school district, its students, teachers/administrators and the Brimfield Police Department. The daily communication between police and school officials prevents many problems and mitigates existing problems for both the school and the police. The second component is to provide training and instruction in the schools as needed, and informal counseling for our students, staff and parents.

School security/action plans have been completed for the schools in Brimfield, and the SRO participates in that process in conjunction with the Field school staff/administration. In addition, vulnerability/building safety assessments have been completed and filed with the Ohio Attorney General's Office for each of our school buildings.



**SRO Officer Robert Putnam**

# BRIMFIELD POLICE DEPARTMENT

## K-9 UNIT



K-9 Recon became state certified in 2018 and worked alongside Sgt. Knarr on shift in 2024.

As part of the assignment as a K-9 Handler, regular scheduled training takes place each week as part of the *Buckeye Area Regional K-9 (B.A.R.K.)* training group, to keep both the officer and the animal proficient in several areas. Additionally, our K-9 Team attends the NAPWDA Training Conference each year.

A special thank-you to Salon De Pooch located in Stow for their generous donation of grooming for our K-9 Unit.

# BRIMFIELD POLICE DEPARTMENT

## **K-9 UNIT**



# BRIMFIELD POLICE DEPARTMENT

## **METRO SWAT**

This highly trained, professional multi-jurisdictional special weapons team responds to incidents within the jurisdictions of participating communities that require special weapons and tactics to deal with riotous activity, large crowd control, barricaded suspects, execution of high-risk warrants, arrest of dangerous felons, the rescue of hostages or endangered persons, and other functions as appropriate. This regional team is comprised of members from twenty-three (23) Portage County & Summit County law enforcement agencies. The Metro SWAT governing Board of Directors is made up of police chiefs from participating agencies.

There are specialized units within the organization: Negotiators, precision rifle, explosive entry, and medical. Each tactical team member trains 22 days per year which is set in advance. To date, there are 56 team members.

Metro SWAT guidelines mandate that participating agencies supply members to serve on the team based upon population.

In 2024 Officer Shannon Stagnolia was assigned to a tactical operator role, Capt. Christopher Adkins as a UAV pilot, and Officer Russ Diehl as a negotiator.

The Brimfield Police Department had **0** activations of SWAT to our community in 2024.



# BRIMFIELD POLICE DEPARTMENT

## **AWARDS**

For 2024 the following BPD personnel received awards for service provided to our community.

### **BPD OFFICER OF THE YEAR**

Officer Austin Schreckengost

### **SAFE DRIVING AWARD**

Officer Robert Putnam

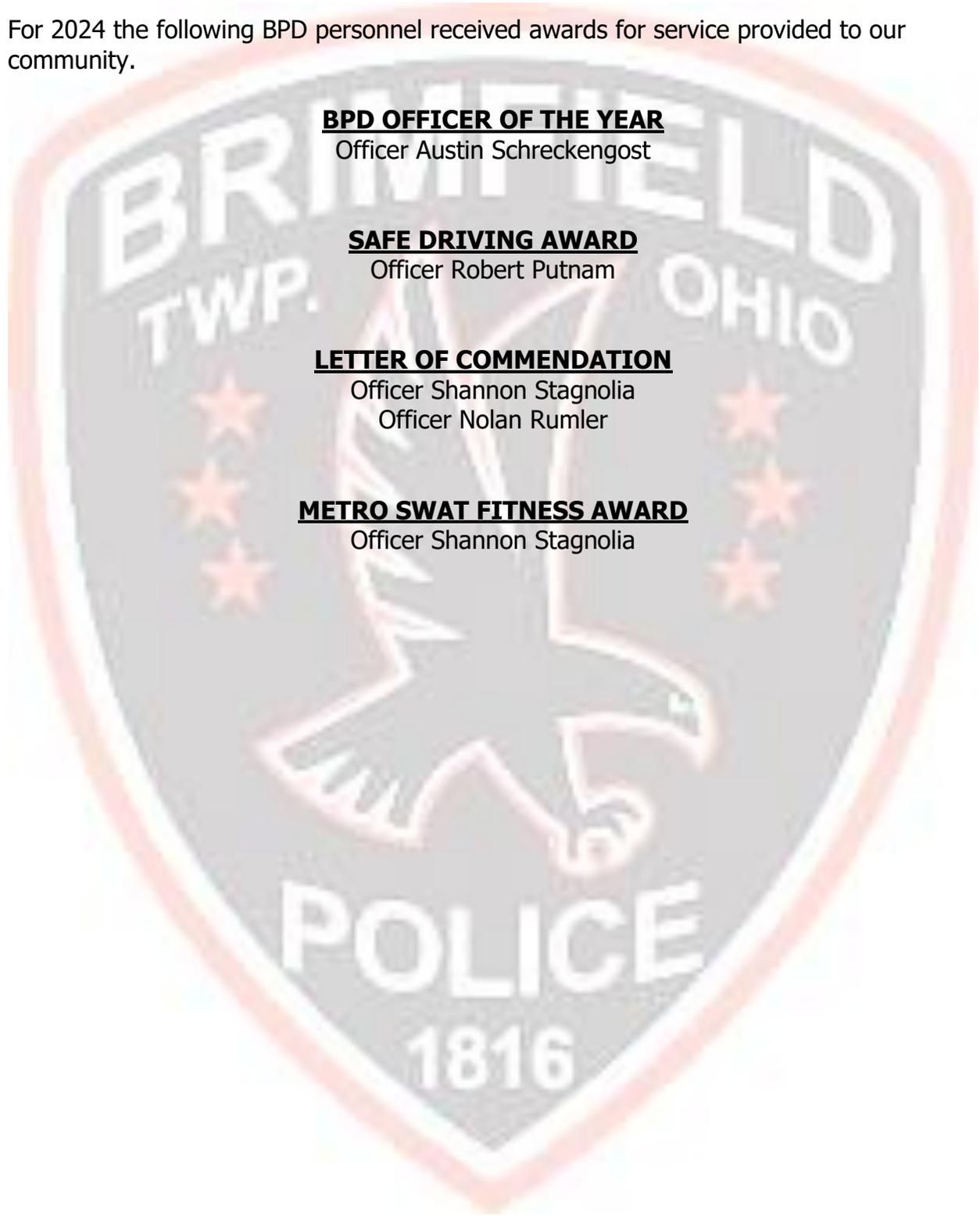
### **LETTER OF COMMENDATION**

Officer Shannon Stagnolia

Officer Nolan Rumler

### **METRO SWAT FITNESS AWARD**

Officer Shannon Stagnolia



# BRIMFIELD POLICE DEPARTMENT

## PERSONNEL COMPLAINT SUMMARY

The Brimfield Police Department is committed to providing law enforcement services that are fair and impartially applied. It is the policy of the Department to investigate complaints and allegations in a manner that will assure the community of prompt corrective action in the event of employee misconduct, while at the same time protecting our employees from unwarranted criticism pursuant to the proper discharge of their official duties.

All investigations of alleged misconduct by a member shall result in a finding as follows:

- **Unfounded** – When the investigation discloses that the alleged act did not occur, or did not involve department members. Complaints determined to be frivolous will all within this classification.
- **Exonerated** – When the investigation discloses that the alleged act occurred but the act was justified, lawful and/or proper.
- **Not Sustained** - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.
- **Sustained** - When the investigation discloses sufficient evidence to establish that the act occurred and that it constitutes misconduct.

During 2024, there were five (5) complaints filed with our agency. The low ratio of complaints received related to the thousands of public contacts by BPD employees throughout the year indicates an extremely low frequency of complaints.

### Summary:

Results of Personnel Complaint Reviews	Number
Unfounded	2
Exonerated	0
Not Sustained	2
Sustained	1
Pending Completion	0

# BRIMFIELD POLICE DEPARTMENT

## **BIAS-BASED POLICING ANALYSIS**

A fundamental right guaranteed by both the U.S. and Ohio Constitutions is the “equal protection” clause. Everyone is entitled to walk, drive, and move about in public free from police interference so long as they obey the law. Those who commit infractions must receive equal and fair treatment, regardless of their race, color, ethnicity, sex, sexual orientation, gender identity, physical handicap, religion or other belief system.

### **AUDITS**

In 2024, there were no complaints of bias-based policing filed with the Brimfield Police Department. Supervisory monitoring found no unusual patterns of enforcement or contact that would statistically indicate bias-based profiling is occurring.

### **TRAINING**

All officers completed *Implicit Bias* training and Bias-Based Policing Policy training bulletins in 2024.

### **CORRECTIVE MEASURES**

Due to the fact that there were no indicators of bias-based policing occurring, there were no formal corrective measures taken during calendar year 2024.

### **OFFICER INITIATED TRAFFIC DATA**

Aligned with the *Ohio Collaborative* Standard regarding Bias-Based Policing, we utilize our records management system to record data on the gender and race of drivers of vehicles stopped as a result of officer self-initiated traffic contacts by the Brimfield Police Department.

The results of that data reflect the following for 2024:

#### **Race:**

83% of vehicles stopped	White
14% of vehicles stopped	Black
3% of vehicles stopped	Other

#### **Gender:**

63% of vehicles stopped	Male
37% of vehicles stopped	Female

# BRIMFIELD POLICE DEPARTMENT

## **USE OF FORCE REPORTING SUMMARY**

In compliance with *Policy 301 - Use of Force Review*, following is a summary analysis of reported use of force incidents that occurred in 2024. Administrative reviews are undertaken for all incidents where BPD officers are involved in a use of force application in order to determine policy compliance and to identify potential training issues. Our policy defines force as the application of physical techniques or tactics, chemical agents, or weapons to another person. It is not a use of force when a person allows themselves to be searched, escorted, handcuffed or restrained.

During 2024 there were two (2) use of force reports found within policy guidelines, and the break-down of type of force applied is noted below

<b><u>TYPE OF FORCE APPLIED</u></b>	<b><u>NUMBER OF TIMES USED</u></b>
Weaponless Tactic	2
Electronic Control Device	0
Chemical Aerosol	0
Baton	0
Firearm	0
K9	0

### **INJURIES**

Any time a lethal or less-lethal weapon is applied against a subject to effect an arrest, or a person states they are injured as a result of the application of force, the person is checked for injury by a paramedic/EMT paramedic and/or transported to a medical facility to be treated.

### **Suspects**

There were no reported injuries sustained by a resistant suspect due to the use of force.

### **Officers**

There were no reported injuries sustained by BPD officers due to the use of force.

### **ACTIVITIES, POLICIES & PRACTICES**

In 2024 all officers received training on Use of Force directives via documented policy training bulletins completed throughout the year. Additionally, all officers completed training on *De-Escalation* provided by the Ohio Peace Officer Training Academy (OPOTA).

# BRIMFIELD POLICE DEPARTMENT

## **VEHICLE PURSUIT REPORTING SUMMARY**

In compliance with *Policy 308 – Vehicle Pursuits*, administrative reviews are undertaken for all incidents where BPD officers are involved in a vehicle pursuit in order to determine compliance with agency policy as well as to identify potential training issues. These reviews are completed by a command officer and submitted to the Chief of Police.

### **PURSUIT ANALYSIS**

Annually, the Chief of Police conducts an analysis of all pursuits initiated by the agency. The analysis will include:

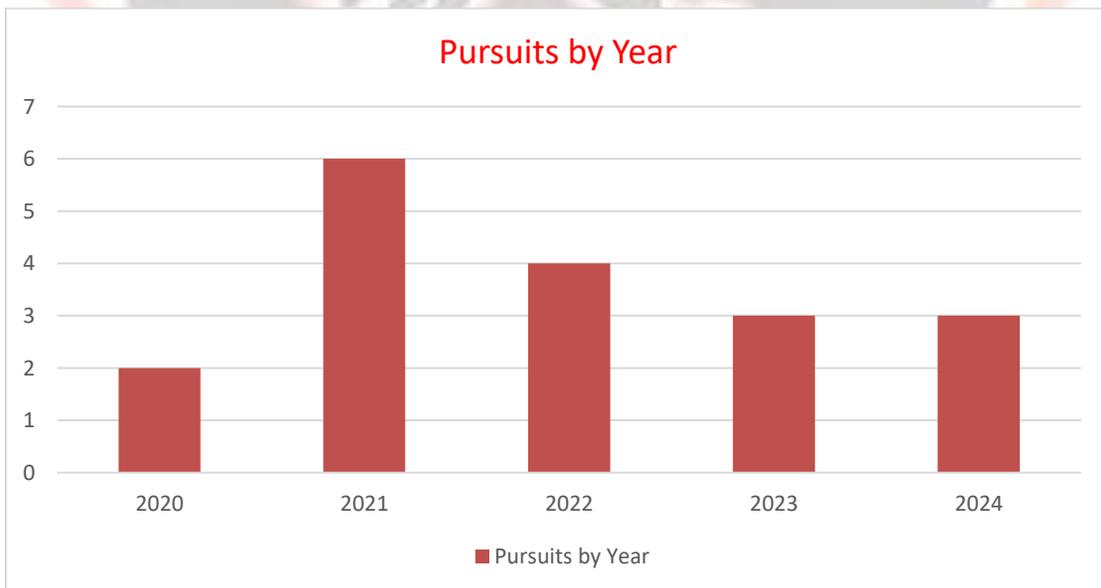
1. Patterns or trends that indicate a specific training need.
2. Patterns or trends that indicate a needed policy change.

TOTAL NUMBER OF PURSUITS: 3

Of the three (3) pursuits, one (1) was determined to be outside policy which resulted in counseling and policy review.

One pursuit lasted less than one minute. One pursuit lasted three minutes. One pursuit lasted four minutes.

No pursuits resulted in accidents or injuries to vehicle operators, vehicle passengers, pedestrians, or officers. *Policy 308 – Vehicle Pursuits* is reviewed annually by all BPD officers. There are no recommended policy changes regarding vehicle pursuits at this time as a result of 2024 analysis.



# BRIMFIELD POLICE DEPARTMENT

## **GRIEVANCE ANALYSIS**

Members of the Brimfield Police Department may file a formal grievance for what is perceived to be an inequity as it relates to the application of the current collective bargaining agreements between Brimfield Township and the Fraternal Order of Police, Ohio Labor Council, Inc.

Annually, the Police Chief shall perform a review of any grievances filed during the previous calendar year to detect any trend, and evaluate whether any policy/procedure change or training may be appropriate to avoid issues of the same or a similar nature.

There were **0** grievances filed during the year 2024.

This is evidence of the good working relationship between our officers and administration and we look forward to continuing this atmosphere of teamwork and solving disputes in a professional manner.



# BRIMFIELD POLICE DEPARTMENT

## TRAINING SUMMARY

### Training

developing the skills, experience, and knowledge employees need to perform their jobs, improve their performance, and acquire new skills, and abilities, specific to their jobs.

Training is an integral part of establishing professional standards within all organizations, and the community expects its police department to provide quality training in carrying out its service. The Brimfield Police Department strives to provide training within financial constraints & available staffing resources. This is accomplished through internal (in-service and online) training and external training resources.

### **In-Service Training:**

In-service training was provided to members of the department throughout the year in various areas:

- Breath alcohol testing training/certification
- Firearms, Electronic Control Device, Drug & Alcohol Testing, & Active Shooter Response, & Emergency Vehicle Operations in-service
- *PoliceOne Academy* online training courses:
  - Implicit Bias
  - Connecting Youth & Communities with Law Enforcement
  - Crisis Intervention in Dealing with Mentally Ill
  - Pursuit Driving
- BPD policy training bulletins
- 24 hours of mandated Continuing Professional Training (CPT) mandated by the state of Ohio in 2024 for all BPD Officers including the following required topic areas:
  - Legal Updates (2 hours)
  - Responding to Mental Health Issues (2 hours)
  - De-Escalation (2 hours)
  - Marsy's Law / Victim Rights (1 hour)
  - NIBIN (1 hour)

### **External Training:**

Training needs are also met by sending BPD personnel through specialized training classes & workshops sponsored through the Ohio Peace Officer Training Academy (OPOTA), the Ohio State Highway Patrol, the Ohio Association of Chiefs of Police (OACP), and other regional and national training providers as resources & staffing permit. Following are training workshops completed by BPD personnel in 2024:

- Ohio Association of Chiefs of Police Annual In-Service & Training Conference
- Police Executive Leadership College (PELC) Annual Conference
- ALPENA Annual Training Conference

## BRIMFIELD POLICE DEPARTMENT

- OPOTA Subject Control Instructor
- OPOTA Instructional Skills Course
- Advanced Roadside Impaired Driving Enforcement (ARIDE)
- OACP First Line Supervisors Training Workshop
- Fire & Arson Investigation
- Cyber Crime First Responder
- Basic Traffic Crash Investigation Course
- Midwest Crisis Negotiators Conference
- Metro SWAT Basic Pistol and Patrol Rifle Courses

In addition to their normal work duties, select Brimfield Police Officers have attained the position of being certified as a Field Training Officer (FTO) or an Instructor/Specialist in a specialized area or topic.

The following BPD personnel are presently certified as Field Training Officers and/or Special Topic Instructors in 2024:

<b>Field Training Officers</b>	<b>Special Topic Instructors</b>
Officer Mike Rhodes	Officer Mike Rhodes
Officer James Carrozzi	Capt. Christopher Adkins
Sgt. Matt Kennedy	Sgt. David Knarr
Officer Robert Putnam	Officer Jerry Dumont
Sgt. Jerry Dumont	Officer Shannon Stagnolia
Officer Kelly Ryba	Officer Jake Rapp
Officer Austin Schreckengost	Officer Robert Putnam
Officer Jake Rapp	Officer Garrett Fleming

# BRIMFIELD POLICE DEPARTMENT

## PHOTOGRAPHS AND BPD COMMUNITY ENGAGEMENT



BPD at Brimfield Elementary



BPD at Brimfield Elementary



Sgt. Knarr & Recon at Brimfest



K-9's at Brimfest



BPD at Brimfield Elementary



Cookies With a Cop

# BRIMFIELD POLICE DEPARTMENT

## PHOTOGRAPHS AND BPD COMMUNITY ENGAGEMENT



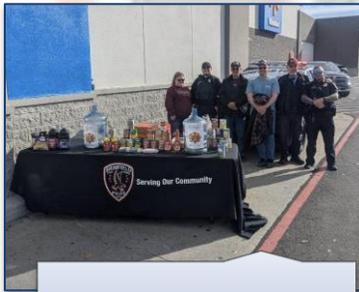
Cookies With a Cop



Officer Crano Swear In



Officer Rapp & Rhodes  
Easter



Fill A Cruiser



Hill Church Community  
Event



Hill Church Community  
Event

# BRIMFIELD POLICE DEPARTMENT

## PHOTOGRAPHS AND BPD COMMUNITY ENGAGEMENT



Hometown Christmas Event



BPD Polar Express Event



American Legion Awards Dinner



Officer Rumler Swear In



BPD Shop With a Cop



Brimfield Touch-A-Truck Event

BRIMFIELD POLICE DEPARTMENT

