

BPD Officer Benefits



Thank you for your interest in our Brimfield Police Department. Below are the current benefits provided for our Police Officers. Lateral Police Officer applicants are credited for prior full-time law enforcement service for both compensation and vacation time.

Compensation

Base hourly: \$32.10 - \$40.68. Top Step is reached after only 36 months

New Officer Signing Bonus \$6,500 for both lateral and entry level

Overtime opportunities

\$50.00/Hr. Extra Duty detail rate

Eligible for Longevity pay after 60 months: \$675-\$2,500

\$1,400 - 1,500 Uniform Allowance

Annual Fitness Bonus

Annual "cash out" options of accrued comp. time and vacation time

Sick leave "cash out" option of 50% of total accrued leave time at retirement Bi-

weekly additional pay stipend if opting out of Employer health insurance plan

Time Off

Vacation: 1-5 years: 2 weeks. 6-10 years: 3 weeks. 11-15 years: 4 weeks. 16-20 years: 5 weeks. 20+ years: 6 weeks

40 hours of personal time upon initial hire and annually

12 paid Holidays annually

4.6 hours of sick leave earned every 2 weeks

Compensatory time off, up to 200 hour bank

Officers work a 4/10 Patrol schedule

Other

Officer Wellness Visits Program

Platinum health care. All health insurance plans are \$0 deductible

Health Care or Dependent Care Flexible Spending Account options

Pension Plan: Ohio Public Employees Retirement System (OPERS)

Ohio Public Employee Deferred Compensation Plan (403b)

Life insurance, vision, and dental insurance

Employee Discount Program

Voluntary short-term and long-term disability insurance Employee

Assistance Program (EAP)
